



Hoffman-Boston Elementary School Principal Feedback Form

As we begin the search for a principal at Hoffman-Boston Elementary School, we would like to have feedback from staff, parents, students, and community members regarding the strengths of the school, the most important challenges faced by the school, and the attributes desired in a principal.

What are your schools most important strengths?	
Staff	Response Frequency
Diversity of students and staff	16
Dedicated and supportive staff	13
Friendly environment/community	8
Montessori/VPI/SPED programs	6
Academic excellence	3
Commitment to individual students	3
STEM program	3
Community involvement	2
Respect for all cultures and backgrounds	2
Involved parents	2
Students	1
Communication	1
Small class size	1



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What are your schools most important strengths?	
Parents	Response Frequency
Dedicated, supportive staff	31
Diversity of students/staff	23
Commitment to individual students	14
Friendly community/good environment	13
Improved academic standards	10
Inclusion	9
Proximity/location	7
Respect for all cultures/backgrounds	7
Communication	5
STEM program	4
Mongolian interpreter	3
Responsive leadership	2
Teacher retention	2
SPED program	2
Enrichment program	1
Schedule	1
Students	1
Small class size	1
Active parents	1



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What are your schools most important strengths?	
Community Member	Response Frequency
Diversity	1



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What are your schools biggest challenges?	
Staff	Response Frequency
Language barriers	6
Managing student behavior	6
Changing student demographics	4
Maintaining winning tradition with new leadership	3
Role of classroom teacher vs specialists	2
Curriculum/STEAM	2
Meeting many diverse learning needs	2
Parent/PTA involvement	2
Staffing	1
Too much testing	1
Lack of confidence in teaching staff	1
Teacher turnover	1
Lack of substitutes	1
Large faculty	1
Professional development	1
Classroom support	1



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What are your schools biggest challenges?	
Parents	Response Frequency
Challenges of diversity	11
Student achievement	10
New principal/leadership	9
Need extracurricular and sports programs	7
PTA/parent involvement	6
Maintain positive school environment	4
Communication barriers	4
Structure/organization	4
Lunch quality	3
Reputation/image in APS	2
Capacity	2
Maintain teacher enthusiasm	1
Teacher retention	1
Transparency	1
Too much testing	1
Managing student behavior	1
Continue inclusion	1
Lacks technology	1



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What are your schools biggest challenges?	
Community Member	Response Frequency
Community changes	1



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What do you think are the most important qualities or attributes of a Principal?	
Staff	Response Frequency
Supports/guides ALL staff	10
Caring/nurturing	5
Communication skills	5
Dedicated to knowing the students and community	4
Supports/improves ALL instructional programs	4
Fair and honest	4
Leadership	4
Builds trust	3
Understands work/life balance	3
Good listener	2
Openness/flexibility	2
Professionalism	2
Availability to parents/teachers/staff	1
Vision/plan for the school	1
Experience	1



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What do you think are the most important qualities or attributes of a Principal?	
Parents	Response Frequency
Leadership	15
Focus on student needs and achievement	11
Dedicated to/cares about the students	9
Engage with parents	9
Build and improve instructional programs	9
Vision/plan for school	9
Communication skills	9
Strong interpersonal skills	8
Respects and is sensitive to diversity	7
Fair and honest	6
Caring and supportive	5
Committed to inclusion	4
Supports and guides staff	4
Experience	4
Problem-solver	4
Approachable	4
Professionalism	4
Openness	3
Good listener	3
Role model	2
Safety	1



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What do you think are the most important qualities or attributes of a Principal?	
Parents	Response Frequency
Bilingual	1
Motivator	1
Committed to differentiation	1



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What do you think are the most important qualities or attributes of a Principal?	
Community Member	Response Frequency
Whole Child focus	1
Student-centered	1
Ability to communicate with diverse families	1